

## Equalities Monitoring Form

**Position applied for:**

ecobirmingham wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Please return the completed form in the envelope marked 'Strictly confidential' to **Anne Dasgupta, ecobirmingham, 53 Church Road, Northfield, Birmingham. B31 2LB**

**Gender** Man  Woman  Intersex  Non-binary  Prefer not to say  If you prefer to use your own term, please specify here .....

**Are you married or in a civil partnership?** Yes  No  Prefer not to say

**Age** 16-24  25-29  30-34  35-39  40-44  45-49  50-54   
55-59  60-64  65+  Prefer not to say

### What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

#### **Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian   
Prefer not to say  Any other mixed background, please specify: .....

#### **Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say   
Any other Asian background, please specify: .....

#### **Black/ African/ Caribbean/ Black British**

African  Caribbean  Prefer not to say   
Any other Black/African/Caribbean background, please specify: .....

#### **White**

English  Welsh  Scottish  Northern Irish  Irish   
British  Gypsy or Irish Traveller  Prefer not to say   
Any other white background, please specify: .....

**Other ethnic group**

Arab  Prefer not to say  Any other ethnic group, please specify: .....

**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

**What is your sexual orientation?**

Gay  Hetrosexual  Lesbian  Bisexual   
Prefer not to say  If you prefer to use your own term, please specify  
here: .....

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish   
Muslim  Sikh  Prefer not to say  If other religion or belief, please  
specify: .....

**Do you have caring responsibilities? If yes, please tick all that apply**

None  Primary carer of a child/children (under 18)   
Primary carer of disabled child/children  Primary carer of older person   
Primary carer of disabled adult (18 and over)   
Secondary carer (another person carries out the main caring role)   
Prefer not to say