# Equalities Monitoring Form

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| **Position applied for:**  |

ecobirmingham wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Please return the completed form in the envelope marked ‘Strictly confidential’ to **Anne Dasgupta, ecobirmingham, 53 Church Road, Northfield, Birmingham. B31 2LB**

**Gender** Man ⃞ Woman ⃞ Intersex ⃞ Non-binary ⃞ Prefer not to say ⃞ If you prefer to use your own term, please specify here …………………….

**Are you married or in a civil partnership?** Yes ⃞ No ⃞ Prefer not to say ⃞

**Age** 16-24 ⃞ 25-29 ⃞ 30-34 ⃞ 35-39 ⃞ 40-44 ⃞ 45-49 ⃞ 50-54 ⃞

 55-59 ⃞ 60-64 ⃞ 65+ ⃞ Prefer not to say ⃞

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***Mixed/multiple ethnic groups***

White and Black Caribbean ⃞ White and Black African ⃞ White and Asian ⃞ Prefer not to say ⃞ Any other mixed background, please specify: …………………..

***Asian/Asian British***

Indian ⃞ Pakistani ⃞ Bangladeshi ⃞ Chinese ⃞ Prefer not to say ⃞

Any other Asian background, please specify: …………………..

***Black/ African/ Caribbean/ Black British***

African ⃞ Caribbean ⃞ Prefer not to say ⃞

Any other Black/African/Caribbean background, please specify: …………………..

***White***

English ⃞ Welsh ⃞ Scottish ⃞ Northern Irish ⃞ Irish ⃞

British ⃞ Gypsy or Irish Traveller ⃞ Prefer not to say ⃞

Any other white background, please specify: …………………..

***Other ethnic group***

Arab ⃞ Prefer not to say ⃞ Any other ethnic group, please specify: …………………..

**Do you consider yourself to have a disability or health condition?**

Yes ⃞ No ⃞ Prefer not to say ⃞

**What is your sexual orientation?**

Gay ⃞ Heterosexual ⃞ Lesbian ⃞ Bisexual ⃞

Prefer not to say ⃞ If you prefer to use your own term, please specify here: ……………………………………………….….

**What is your religion or belief?**

No religion or belief ⃞ Buddhist ⃞ Christian ⃞ Hindu ⃞ Jewish ⃞

Muslim ⃞ Sikh ⃞ Prefer not to say ⃞ If other religion or belief, please specify: ………………………

**Do you have caring responsibilities? If yes, please tick all that apply**

None ⃞ Primary carer of a child/children (under 18) ⃞

Primary carer of disabled child/children ⃞ Primary carer of older person ⃞

Primary carer of disabled adult (18 and over) ⃞

Secondary carer (another person carries out the main caring role) ⃞

Prefer not to say ⃞